

EDITED KSA LISTING

CLASS: SUPERVISING REGISTERD NURSE II, CF

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

	Knowledge of:
K1	Comprehensive and professional foundation of nursing principles and techniques used in the assessment care and treatment of inmate patients.
K2	Comprehensive understanding of the pathophysiology of disease processes and application of current treatment modalities as performed in the nursing care of inmate patients.
K3	Comprehensive understanding of the role and responsibility of nursing services of the pharmacological process in the appropriate administration or delivery of medications or treatments to inmate patients.
K4	Comprehensive understanding of the roles and responsibilities of nursing services in the effective principles and procedures of infection control in a high risk environment, to minimize the risk of the transmission of communicable diseases.
K5	Basic principles of effective verbal, written and group communications to accurately and effectively communicate job related information.
K6	Broad based understanding of the Department's personnel management principles, practices, policies, and procedures in order to effectively direct and manage nursing services.
K7	Comprehensive understanding of the laws and regulations covering nursing practice to effectively direct and manage all aspects of nursing services as it relates to the care and treatment of inmate patients.
K8	Comprehensive understanding of the principles of effective supervision in order to direct and manage all aspects of nursing services within a correctional setting.
K9	Comprehensive understanding of the Department's Equal Employment Opportunity Program (EEO) objectives to effectively direct nursing services in a correctional setting.
K10	Comprehensive understanding of the supervisor's role in the EEO Program and the process available to meet the Department's EEO objectives as it relates to the supervision and management of Department personnel.
K11	Comprehensive understanding of programs in a State correctional facility of the Department of Corrections to promote a cooperative effort to accomplish the nursing services mission in a safe and efficient manner.

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	Ability to:
A1	Plan, organize, direct and supervise the work of a staff of nurses and other health care staff to provide nursing care to inmate patients.
A2	Apply nursing principles to affect the best patient outcome.
A3	Assess, evaluate and document patient's symptoms and behavior to facilitate the nursing process and best patient outcome.
A4	Analyze situations including but not limited to, nursing care, personnel issues, custodial issues, effectively in a correctional environment and take appropriate action for resolution.
A5	Create and maintain effective working relationships with health care professionals and others to create an environment that is conducive to carrying out the mission of the institution in an efficient manner.
A6	Effectively contribute to the Department's EEO objectives to create and maintain a fair and equitable work environment.
A7	Communicate effectively to direct the overall professional nursing services in a manner, which encourages the open exchange of ideas and information throughout the correctional setting.